

Schwartz Rounds Facilitator Training

Our Schwartz Facilitator training consists of the following steps, which take place in order:

1. **Observe a Schwartz Round** – we would ideally want you to observe a Schwartz Round first, to ensure you understand what Schwartz Rounds are, and what they look like. This can either be a live Schwartz Round, or by watching this video of a Schwartz Round:
<https://youtu.be/0VfSkjGZAeY>
2. **Join a cohort** – you should book onto our upcoming in-person training dates, which are called 'Day 1' and 'Day 2' training. You will be with the same group of trainees throughout your training, which we refer to as a 'cohort'. Each cohort will have a set date for Day 1 and Day 2 training. We have a range of upcoming training dates across the country. Dates can be found on our website: <https://www.pointofcarefoundation.org.uk/our-programmes/staff-experience/training/>

You can book on for your chosen cohort by emailing schwartz@pointofcarefoundation.org.uk.
3. **Complete Day 1 e-learning modules** – these modules should take around four hours to complete in your own time. They will give you a theoretical understanding of what Schwartz Rounds are, and what skills are required for the Schwartz Facilitator role. These modules should be completed before attending the Day 1 training session.
4. **Attend Day 1 training session** – this will be an in-person training session run by our trainers. The session will run from 10am-4pm. This training session will allow you to practice preparing stories and develop your facilitation skills.
5. **Begin check-ins with mentor** – each organisation running Schwartz Rounds will have access to a Schwartz mentor, who is a person who works for us to support sites with their Schwartz Rounds. Your Schwartz mentor can support you in your Schwartz Facilitation practice and offer their expertise and guidance.
6. **Start facilitating Schwartz Rounds** – as a trainee Schwartz Facilitator, you can now start facilitating Rounds in your organisation. This will involve preparing stories and facilitating Rounds, with the support of the Schwartz team and co-facilitators within your organisation.
7. **Meetings with your cohort** – you will meet with your fellow trainees, either online or in-person, to discuss your experiences of facilitating Rounds within your own organisations and share practice with one another.
8. **Complete Day 2 e-learning modules** – these modules should take around four hours to complete in your own time. They will give you an understanding of sustainability, advanced facilitation skills, and further storyteller preparation skills. These modules should be completed before attending the Day 2 training session.

9. **Attend Day 2 training session** – this will be an in-person training session run by our trainers. The session will run from 10am-4pm. This training session will allow you to reflect on the experiences you have had so far of facilitating Rounds. The session will explore advanced facilitation skills and how to manage challenges that can come up within Rounds.