

Schwartz Rounds 2016-2018

Hinchingbrooke Schwartz Round Steering Group

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Introduction

Our Chaplain, Occupational Health Lead and Senior Physician, strongly supported by our chief executive and finance director, started Schwartz rounds in April 2016. From the outset the steering group have chosen subjects that are topical and challenging:

Our topics, panellists and numbers in attendance (n)

Month	topic	n	panellists
April 2016	When my colleague becomes my patient	25	Employee and nurse who treated her
May 2016	“Don’t ask me I’m new”	31	2 managers who’d changed roles and one new in post
June 2016	Under the Spotlight	27	3 managers whose departments been under scrutiny
July 2016	“Right to strike?”	21	A junior Dr who went on strike, one who didn’t, a senior Dr and a union rep
August 2016	“One I’ll never forget”	23	A clinical team involved in a tragic death
September 2016	“Who’s the bully?”	40	Three senior employees who’d felt bullied, one who’d also been accused of bullying
October 2016	“A life in the day of”		IT manager, site manager and senior exec
November 2016	“Back to work after mental illness”	23	Two senior employees who’d had time off through mental illness
December 2016	“ My favourite patient”	26	Volunteer and clinical physiologist
Feb 2017	“What I said to the Secretary of State”	22	A junior Dr and a nurse who’d met him on a visit
March 2017	”Merger” (Of Peterborough and Hinchingbrooke)	45	CEO, safeguarding lead and diagnostics manager
April 2017	Brexit and our staff	18	Two senior employees who are EU nationals
May 2017	“Under pressure to do miracles”	18	Consultant Geriatrician, Manager and Senior Therapist
June 2017	“What keeps me awake at night”	28	Theatre manager, risk manager and maternity manager
July 2017 th	“How I got to be where I am”	14	Professional musician entrant to medicine, a senior manager ex- HCA
August 2017	“ When my ward got closed”	8	Consultant, staff nurse
September 2017	“Burnout”	28	A senior male and female employee
October 2017	“Maternity case”	17	Maternity team
November 2017	”Facing the difficult colleague”	25	Consultant and specialist nurse
December 2017	“Going the extra mile”.	12	Bereavement officer and specialist nurse
January 2018	“Building a new team”		Two medical Directors
Feb 2018	“Unhappy families/Happy families”		Complaints officer and senior manager
March 2018	“Coping with relentless demand”		ED consultant and site manager

Conclusions

What has gone well. The topics have proved challenging and we have heard powerful accounts from excellent panellists.

Remaining challenges. Variable attendances. Ward nurses, some departments and junior Drs have been hard to reach. High steering group and Schwartz Champion turnover. Sharing Schwartz with a bigger, merged Trust.