

Schwartz Round steering group mapping exercise

Use the grid below to identify members of your steering group. To begin, think of broad roles and departments (rather than particular individuals), in order to map out a wide spread of staff from across your organisation. Ideally, all steering group members will be highly motivated to make Rounds a success, but their level of influence may vary. You will want senior members of staff with high influence to obtain strong organisational buy-in and to encourage staff to present at the Rounds. But you will also want more junior members of staff who may have more time to give to the Rounds and who can engage particular groups of staff that are hard to reach. Overall, there should be a range of staff who represent the diversity of roles across the organisation.

